

Fund information

Richmond Market Greatest Need: Provide the flexibility to meet urgent needs of your local market and community as they arise in the Richmond market.

Cancer: Donations support many integrative therapies and support services that improve the quality of life for people living with cancer.

Pediatrics: With your help, our Pediatric Care teams will always be well-equipped and highly skilled to provide the best, most compassionate care tailored to the special needs of babies, kids and teens.

Violence Response Team: Forensic nurses and victim advocates help patients of all ages when the unthinkable has happened, including sexual assault and human trafficking, child and elder abuse.

Campaign for St. Mary's Hospital: Support the Generations of Good Help campaign to build the future of critical care where a new eight-story tower will house, expand, and innovate intensive care units to meet rising needs.

Community Health Fund: Donations support initiatives and programs to improve the health and well being of the communities we serve.

Noah's Children: Serving the entire community, Central Virginia's only pediatric palliative and hospice care organization, supporting children with life threatening or life limiting conditions.

Heart: Donations mean our heart experts are well-trained and well-equipped to provide exceptional cardiovascular care here in the Richmond area.

Neurosciences: Your donations sustain and strengthen the care our community receives at the Neuroscience Institute by ensuring access to the best imaging, surgical technology and clinical excellence.

Richmond Hope Therapy: Your donations provide needed equipment and support for this unique intensive physical therapy program for children with physical disabilities and developmental challenges.

Ministry-wide funds

Caring for Our Own Fund: Provides aid to associates facing financial hardships.

Bon Secours Mercy Health Impact Fund: Impacts the greatest needs ministry-wide. Your gift will be evenly shared among all Bon Secours Mercy Health Foundation markets.

Global Emergency Response Fund: Rooted in the legacy of our Founding Sisters, promotes health and protects the vulnerable globally through emergency response and community partnerships.

FAQs

How does my gift impact my community?

Your donations empower the Foundation to support projects and initiatives for our communities, especially aiding our most vulnerable patients. Funds stay local to address pressing needs.

How much should I give?

Please consider a gift at a level that is comfortable and meaningful to you.

What if I donated earlier this year?

If you made a new gift(s) this year, your participation is counted during this campaign. You may receive incentives based on your giving level.

What if I have an existing ongoing recurring gift?

If your gift from a previous campaign is recurring, there's no need to renew for the 2027 pay cycle. If you are interested in modifying your donation, any changes submitted will replace your current gift.

When are payroll deductions taken?

- One time and PTO - November 2026
- Per Pay Period (Power Hour, Half Hour Hero and Lead for Good included) - Starting January 2027, continuing each 2027 pay period.

Can I donate the value of Paid Time Off (PTO)?

Non-exempt (hourly) associates may donate PTO during the campaign. Exempt (salaried) associates are not eligible to donate PTO due to IRS regulations.

Scan to make your gift today!



Thank you for giving for good!

BON SECOURS MERCY HEALTH
Foundation

GIVE FOR
GOOD

The Power of Us
Associate Giving Campaign

If no envelope provided, mail completed form to:
Bon Secours Richmond Health Care Foundation
2419-Richmond, LBX 632660
P.O. Box 5776
Cincinnati, OH 45273-9942

Questions?

Call 804-287-7700
or email giveforgood@bsmhealth.org

GIVE FOR
GOOD

The Power of Us
Associate Giving Campaign

SEPTEMBER 2026



Because of you, healing happens every day. I'm inspired by your generosity and the lives you touch.

As we prepare for the 2026 Give for Good Campaign, I hope you will save the date for the kickoff of **The Big Give on August 26.**

When you support the causes closest to your heart, you help bridge health care gaps for those most in need. You can give locally to support patients and communities in Richmond or choose a ministry-wide fund like Caring for Our Own to assist associates facing hardship.

Whether renewing your gift or giving for the first time, you make a lasting difference.

Visit BSMHgiveforgood.com to give, explore impact stories or contact giveforgood@bsmhealth.org with questions.

Together, let's Give for Good.

Ann S. Carpin

Ann S. Carpin, President
Bon Secours Richmond Health Care Foundation

GIVE FOR GOOD

The Power of Us

Ways to make good happen

- Payroll deductions
- One time gift: credit card, cash or check
- Recurring gift that continues as long as you desire
- Donate paid time off (non-exempt associates)

Current recurring donors

- If your gift from a previous campaign is recurring, there's no need to renew for the 2027 pay cycle. If you are interested in modifying your donation, any changes submitted will replace your current gift.
- You will be eligible for your gift's corresponding 2026 Give for Good incentives.
- Curious if your previous gift was recurring? Email giveforgood@bsmhealth.org to inquire.

Give online at bsmhgiveforgood.com



Giving levels and rewards

Power Hour

- One hour of base-rate pay each pay period in 2027 (example below based on \$15 hourly pay rate)
- 1,200 Called to Shine points



Half Hour Hero

- Half hour of base-rate pay each pay period in 2027 (example below based on \$15 hourly pay rate)
- 600 Called to Shine points



Lead for Good

- \$1,001 per year; only \$38.50 per 2027 pay period
- 1,000 Called to Shine points

THE BIG GIVE donors

- Donors who give on or before 8/26/2026 as **Power Hour, Lead for Good or Half Hour Hero** will be eligible for a free short sleeve shirt
- New donors who set up their gift as recurring on or before 8/26/2026 will receive 500 Called to Shine points

All recurring donors

- A recurring gift with no end date
- 100 Called to Shine points

All donors

- 75 Be Well Points will be awarded

Yes! I want to Give for Good!

Complete an online giving form at bsmhgiveforgood.com or return this form to the Foundation.

Choose a giving level or fill in another amount.*

Payroll deduction

- Power Hour** (1 hour per pay starting in 2027*)
Please estimate your hourly pay rate: \$_____
- Half Hour Hero** (1/2 hour per pay starting in 2027*)
Please estimate your hourly pay rate: \$_____
- Lead for Good** = \$1,001 (\$38.50 per pay starting in 2027*)
- \$_____ one-time payroll deduction (Taken **Nov. 2026**)
- \$_____ per pay period (starting in 2027*)

*Your pay period gift will be recurring, meaning it will continue each year, unless you decide to stop or change the amount of your gift. You may opt out of recurring giving below.

- I prefer to opt out of recurring giving; my per pay period gift will stop after 12/31/2027.**

One-time cash gift

- \$_____ cash/check enclosed (payable to Bon Secours Mercy Health Foundation)

Credit card gift

- \$_____ one-time credit card gift
- VISA MasterCard AmEx Discover
- Name on Credit Card _____
- Card # _____ Exp. Date _____
- If you wish to make a monthly credit card gift, please visit bsmhgiveforgood.com.

PTO donation** (for non-exempt, hourly, associates)

_____ # PTO hours (8 hours minimum donation)

**PTO donations: I understand the final value of PTO I donate will be reduced by 10% per tax laws and Bon Secours Mercy Health policy, and the remainder will be reported as taxable compensation to which applicable taxes will be applied. The after-tax amount will be the value of my donation and can be reported on my personal tax return as a charitable contribution consistent with IRS guidelines. Deduction will take place in Nov. 2026.

My information

Name _____

Associate ID (required) _____

Work email (required) _____

Address _____

City / State / ZIP _____

Mobile phone number _____

Direct my gift to:

(total of all selections must equal 100%)

- Richmond Market Greatest Need** _____ %
- Cancer** _____ %
- Pediatrics** _____ %
- Violence Response Team** _____ %
- Campaign for St. Mary's Hospital** _____ %
- Community Health Fund** _____ %
- Noah's Children** _____ %
- Heart** _____ %
- Neurosciences** _____ %
- Richmond Hope Therapy** _____ %
- Other (if applicable)** _____ %

Fund name

Ministry-wide funds:

- Caring for Our Own Fund** _____ %
- Bon Secours Mercy Health Impact Fund** _____ %
- Global Emergency Response Fund** _____ %