

Fund descriptions

Nursing Education Fund: Supports nurses in advancing their skills and knowledge throughout their careers. It provides resources for continued education, certifications and professional development opportunities. By investing in nurses' ongoing growth, the fund helps improve patient care and health care outcomes. This commitment ensures nurses have what they need to care for the communities we serve.

Lima Market Greatest Need: Provides the flexibility to meet urgent needs as they arise.

Sisters of Mercy Legacy Fund: Supports St. Rita's outreach programs that meet the pressing needs of our community.

United Way — Auglaize County: Supports community specific organizations that work to improve the lives of residents through partnerships and outreach.

United Way — Putnam County: Supports community specific organizations that work to improve the lives of residents through partnerships and outreach.

United Way of Greater Lima: Supports community specific organizations that work to improve the lives of residents through partnerships and outreach.

Ministry-wide funds

Caring for Our Own Fund: Provides aid to associates facing financial hardships.

Bon Secours Mercy Health Impact Fund: Impacts the greatest needs ministry-wide. Your gift will be evenly shared among all Bon Secours Mercy Health Foundation markets.

Global Emergency Response Fund: Rooted in the legacy of our Founding Sisters, promotes health and protects the vulnerable globally through emergency response and community partnerships.

FAQs

How does my gift impact my community?

Your donations empower the Foundation to support projects and initiatives for our communities, especially aiding our most vulnerable patients. Funds stay local to address pressing needs.

How much should I give?

Please consider a gift at a level that is comfortable and meaningful to you.

What if I donated earlier this year?

If you made a new gift(s) this year, your participation is counted during this campaign. You may receive incentives based on your giving level.

What if I have an existing ongoing recurring gift?

If your gift from a previous campaign is recurring, there's no need to renew for the 2027 pay cycle. If you are interested in modifying your donation, any changes submitted will replace your current gift.

When are payroll deductions taken?

- One time and PTO – November 2026
- Per Pay Period (Power Hour, Half Hour Hero and Lead for Good included) – Starting January 2027, continuing each 2027 pay period.

Can I donate the value of Paid Time Off (PTO)?

Non-exempt (hourly) associates may donate PTO during the campaign. Exempt (salaried) associates are not eligible to donate PTO due to IRS regulations.

Scan to make
your gift today!



Thank you for
giving for good!

BON SECOURS MERCY HEALTH
Foundation

GIVE FOR
GOOD

The Power of Us
Associate Giving Campaign

If no envelope provided, mail completed form to:

Mercy Health Foundation Greater Lima
6403-Lima, LBX 632660
P.O. Box 5776
Cincinnati, OH 45273-9942

Questions?

Call 419-226-9111
or email giveforgood@bsmhealth.org

GIVE FOR
GOOD

The Power of Us
Associate Giving Campaign

SEPTEMBER 2026



Because of you, healing happens every day. I'm inspired by your generosity and the lives you touch.

As we prepare for the 2026 Give for Good Campaign, I hope you will save the date for the kickoff of **The Big Give on August 26.**

When you support the causes closest to your heart, you help bridge health care gaps for those most in need. You can give locally to support patients and communities in Greater Lima or choose a ministry-wide fund like Caring for Our Own to assist associates facing hardship.

Whether renewing your gift or giving for the first time, you make a lasting difference.

Visit BSMHgiveforgood.com to give, explore impact stories or contact giveforgood@bsmhealth.org with questions.

Together, let's make a lasting impact.

Sara Ambroza

Sara Ambroza, President
Mercy Health Foundation Greater Lima

GIVE FOR GOOD

The Power of Us

Ways to make good happen

- Payroll deductions
- One time gift: credit card, cash or check
- Recurring gift that continues as long as you desire
- Donate paid time off (non-exempt associates)

Current recurring donors

- If your gift from a previous campaign is recurring, there's no need to renew for the 2027 pay cycle. If you are interested in modifying your donation, any changes submitted will replace your current gift.
- You will be eligible for your gift's corresponding 2026 Give for Good incentives.
- Curious if your previous gift was recurring? Email giveforgood@bsmhealth.org to inquire.

Give online at bsmhgiveforgood.com



Giving levels and rewards

Power Hour

- One hour of base-rate pay each pay period in 2027 (example below based on \$15 hourly pay rate)
- 1,200 Called to Shine points

$$\begin{matrix} \$15 \\ \text{1 hour} \end{matrix} \times \begin{matrix} 26 \\ \text{pays} \end{matrix} = \begin{matrix} \$390 \\ \text{total gift} \end{matrix}$$

Half Hour Hero

- Half hour of base-rate pay each pay period in 2027 (example below based on \$15 hourly pay rate)
- 600 Called to Shine points

$$\begin{matrix} \$7.50 \\ \text{0.5 hour} \end{matrix} \times \begin{matrix} 26 \\ \text{pays} \end{matrix} = \begin{matrix} \$196 \\ \text{total gift} \end{matrix}$$

Lead for Good

- \$1,001 per year; only \$38.50 per 2027 pay period
- 1,000 Called to Shine points

THE BIG GIVE donors

- Donors who give on or before 8/26/2026 as **Power Hour, Lead for Good or Half Hour Hero** will be eligible for a free short sleeve shirt
- New donors who set up their gift as recurring on or before 8/26/2026 will receive 500 Called to Shine points

All recurring donors

- A recurring gift with no end date
- 100 Called to Shine points

All donors

- 75 Be Well Points will be awarded

Yes! I want to Give for Good!

Complete an online giving form at bsmhgiveforgood.com or return this form to the Foundation.

Choose a giving level or fill in another amount.*

Payroll deduction

- ☐ **Power Hour** (1 hour per pay starting in **2027***)
Please estimate your hourly pay rate: \$_____
- ☐ **Half Hour Hero** (1/2 hour per pay starting in **2027***)
Please estimate your hourly pay rate: \$_____
- ☐ **Lead for Good** = \$1,001 (\$38.50 per pay starting in **2027***)
- ☐ \$_____ one-time payroll deduction (Taken **Nov. 2026**)
- ☐ \$_____ per pay period (starting in **2027***)

*Your pay period gift will be recurring, meaning it will continue each year, unless you decide to stop or change the amount of your gift. You may opt out of recurring giving below.

☐ **I prefer to opt out of recurring giving; my per pay period gift will stop after 12/31/2027.**

One-time cash gift

- ☐ \$_____ cash/check enclosed
(payable to Bon Secours Mercy Health Foundation)

Credit card gift

- ☐ \$_____ one-time credit card gift
- ☐ VISA ☐ MasterCard ☐ AmEx ☐ Discover
- Name on Credit Card _____
- Card # _____ Exp. Date _____
- If you wish to make a monthly credit card gift, please visit bsmhgiveforgood.com.

PTO donation** (for non-exempt, hourly, associates)

_____ # PTO hours (8 hours minimum donation)

****PTO donations:** I understand the final value of PTO I donate will be reduced by 10% per tax laws and Bon Secours Mercy Health policy, and the remainder will be reported as taxable compensation to which applicable taxes will be applied. The after-tax amount will be the value of my donation and can be reported on my personal tax return as a charitable contribution consistent with IRS guidelines. Deduction will take place in Nov. 2026.

My information

Name _____

Associate ID (required) _____

Work email (required) _____

Address _____

City / State / ZIP _____

Mobile phone number _____

Direct my gift to:

(total of all selections must equal 100%)

- | | |
|---|---|
| ☐ Nursing Education Fund | % |
| ☐ Lima Market Greatest Need | % |
| ☐ Sisters of Mercy Legacy Fund | % |
| ☐ United Way — Auglaize County | % |
| ☐ United Way — Putnam County | % |
| ☐ United Way of Greater Lima | % |
| ☐ Other (if applicable) | % |

Fund name

Ministry-wide funds:

- | | |
|---|---|
| ☐ Caring for Our Own Fund | % |
| ☐ Bon Secours Mercy Health Impact Fund | % |
| ☐ Global Emergency Response Fund | % |

bsmhgiveforgood.com

6403-AP Give for Good - 2026