

## Fund descriptions

**Mobile Mammography Van:** Provides funding for the new Mobile Mammography van. The Mobile Mammography van will make annual screenings easily accessible for women without leaving their office, neighborhood or community.

**Hampton Roads Community Health Programs:** Provides funding to support community health programs throughout Hampton Roads such as the Bon Secours Community Health Hub at Cradock, the Healthy Food Pantry, the Care-A-Van, KIDZ'NGRIEF and other outreach programs.

**Mary Immaculate Hospital Greatest Need:** Supports the purchase of patient room recliners and other patient centered projects at Mary Immaculate Hospital.

**Maryview Medical Center Greatest Need:** Supports upgrades to patient room televisions and other initiatives that improve comfort and care for patients at Maryview Medical Center.

**Southampton Medical Center Greatest Need:** Supports upgrades to the Tranquility Room, provide phone charging stations and address other priority needs at Southampton Medical Center.

**HVMC Shared Leadership Associate Fund:** Supports initiatives selected by the Shared Leadership Council each year, with administrative approval.

## Ministry-wide funds

**Caring for Our Own Fund:** Provides aid to associates facing financial hardships.

**Bon Secours Mercy Health Impact Fund:** Impacts the greatest needs ministry-wide. Your gift will be evenly shared among all Bon Secours Mercy Health Foundation markets.

**Global Emergency Response Fund:** Rooted in the legacy of our Founding Sisters, promotes health and protects the vulnerable globally through emergency response and community partnerships.

## FAQs

### How does my gift impact my community?

Your donations empower the Foundation to support projects and initiatives for our communities, especially aiding our most vulnerable patients. Funds stay local to address pressing needs.

### How much should I give?

Please consider a gift at a level that is comfortable and meaningful to you.

### What if I donated earlier this year?

If you made a new gift(s) this year, your participation is counted during this campaign. You may receive incentives based on your giving level.

### What if I have an existing ongoing recurring gift?

If your gift from a previous campaign is recurring, there's no need to renew for the 2027 pay cycle. If you are interested in modifying your donation, any changes submitted will replace your current gift.

### When are payroll deductions taken?

- One time and PTO - November 2026
- Per Pay Period (Power Hour, Half Hour Hero and Lead for Good included) - Starting January 2027, continuing each 2027 pay period.

### Can I donate the value of Paid Time Off (PTO)?

Non-exempt (hourly) associates may donate PTO during the campaign. Exempt (salaried) associates are not eligible to donate PTO due to IRS regulations.

Scan to make your gift today!



Thank you for giving for good!

BON SECOURS MERCY HEALTH  
Foundation

**GIVE FOR GOOD**

The Power of Us  
*Associate Giving Campaign*

If no envelope provided, mail completed form to:

**Bon Secours Hampton Roads Foundation**  
1400-Hampton Roads, LBX 632660  
P.O. Box 5776  
Cincinnati, OH 45273-9942

#### Questions?

Call 757-889-5900  
or email [giveforgood@bsmhealth.org](mailto:giveforgood@bsmhealth.org)

**GIVE FOR GOOD**

The Power of Us  
*Associate Giving Campaign*

SEPTEMBER 2026



Because of you, healing happens every day. I'm inspired by your generosity and the lives you touch.

As we prepare for the 2026 Give for Good Campaign, I hope you will save the date for the kickoff of **The Big Give on August 26.**

When you support the causes closest to your heart, you help bridge health care gaps for those most in need. You can give locally to support patients and communities in Hampton Roads or choose a ministry-wide fund like Caring for Our Own to assist associates facing hardship.

Whether renewing your gift or giving for the first time, you make a lasting difference.

Visit [BSMHgiveforgood.com](https://BSMHgiveforgood.com) to give, explore impact stories or contact [giveforgood@bsmhealth.org](mailto:giveforgood@bsmhealth.org) with questions.

**Together, let's Give for Good.**

*Carrie F. Miller*

Carrie F. Miller, President  
Bon Secours Hampton Roads Foundation

# GIVE FOR GOOD

## The Power of Us

### Ways to make good happen

- Payroll deductions
- One time gift: credit card, cash or check
- Recurring gift that continues as long as you desire
- Donate paid time off (non-exempt associates)

### Current recurring donors

- If your gift from a previous campaign is recurring, there's no need to renew for the 2027 pay cycle. If you are interested in modifying your donation, any changes submitted will replace your current gift.
- You will be eligible for your gift's corresponding 2026 Give for Good incentives.
- Curious if your previous gift was recurring? Email [giveforgood@bsmhealth.org](mailto:giveforgood@bsmhealth.org) to inquire.

Give online at [bsmhgiveforgood.com](https://bsmhgiveforgood.com)



### Giving levels and rewards

#### Power Hour

- One hour of base-rate pay each pay period in 2027 (example below based on \$15 hourly pay rate)
- 1,200 Called to Shine points



#### Half Hour Hero

- Half hour of base-rate pay each pay period in 2027 (example below based on \$15 hourly pay rate)
- 600 Called to Shine points



#### Lead for Good

- \$1,001 per year; only \$38.50 per 2027 pay period
- 1,000 Called to Shine points

#### THE BIG GIVE donors

- Donors who give on or before 8/26/2026 as **Power Hour, Lead for Good or Half Hour Hero** will be eligible for a free short sleeve shirt
- New donors who set up their gift as recurring on or before 8/26/2026 will receive 500 Called to Shine points

#### All recurring donors

- A recurring gift with no end date
- 100 Called to Shine points

#### All donors

- 75 Be Well Points will be awarded

### Yes! I want to Give for Good!

Complete an online giving form at [bsmhgiveforgood.com](https://bsmhgiveforgood.com) or return this form to the Foundation.

#### Choose a giving level or fill in another amount.\*

##### Payroll deduction

- Power Hour** (1 hour per pay starting in 2027\*)  
Please estimate your hourly pay rate: \$\_\_\_\_\_
- Half Hour Hero** (1/2 hour per pay starting in 2027\*)  
Please estimate your hourly pay rate: \$\_\_\_\_\_
- Lead for Good** = \$1,001 (\$38.50 per pay starting in 2027\*)
- \$\_\_\_\_\_ one-time payroll deduction (Taken **Nov. 2026**)
- \$\_\_\_\_\_ per pay period (starting in 2027\*)

\*Your pay period gift will be recurring, meaning it will continue each year, unless you decide to stop or change the amount of your gift. You may opt out of recurring giving below.

- I prefer to opt out of recurring giving; my per pay period gift will stop after 12/31/2027.**

##### One-time cash gift

- \$\_\_\_\_\_ cash/check enclosed (payable to Bon Secours Mercy Health Foundation)

##### Credit card gift

- \$\_\_\_\_\_ one-time credit card gift
- VISA  MasterCard  AmEx  Discover
- Name on Credit Card \_\_\_\_\_
- Card # \_\_\_\_\_ Exp. Date \_\_\_\_\_
- If you wish to make a monthly credit card gift, please visit [bsmhgiveforgood.com](https://bsmhgiveforgood.com).

##### PTO donation\*\* (for non-exempt, hourly, associates)

- \_\_\_\_\_ # PTO hours (8 hours minimum donation)
- \*\*PTO donations: I understand the final value of PTO I donate will be reduced by 10% per tax laws and Bon Secours Mercy Health policy, and the remainder will be reported as taxable compensation to which applicable taxes will be applied. The after-tax amount will be the value of my donation and can be reported on my personal tax return as a charitable contribution consistent with IRS guidelines. Deduction will take place in Nov. 2026.

##### My information

Name \_\_\_\_\_

Associate ID (required) \_\_\_\_\_

Work email (required) \_\_\_\_\_

Address \_\_\_\_\_

City / State / ZIP \_\_\_\_\_

Mobile phone number \_\_\_\_\_

### Direct my gift to:

(total of all selections must equal 100%)

- Mobile Mammography Van** \_\_\_\_\_ %
- Hampton Roads Community Health Programs** \_\_\_\_\_ %
- Mary Immaculate Hospital Greatest Needs** \_\_\_\_\_ %
- Maryview Medical Center Greatest Needs** \_\_\_\_\_ %
- Southampton Medical Center Greatest Needs** \_\_\_\_\_ %
- HVMC Shared Leadership Associate Fund** \_\_\_\_\_ %
- Other (if applicable)** \_\_\_\_\_ %

\_\_\_\_\_ Fund name

### Ministry-wide funds:

- Caring for Our Own Fund** \_\_\_\_\_ %
- Bon Secours Mercy Health Impact Fund** \_\_\_\_\_ %
- Global Emergency Response Fund** \_\_\_\_\_ %