

Fund descriptions

Greatest Need: Provides the most flexibility to meet the greatest needs in our community. Including things such as Youth & Family Services, Economic Development, and Affordable Housing & Community Development.

Urban Farm & Food Access: Maintains and improves urban farm sites and distributes fresh food and vegetables to families in need.

Returning Citizens: Provides services to men and women returning from incarceration via counseling, financial and skill development support, mentoring and peer support.

After School Programming: Supports programming for elementary and high school aged youth at the Bon Secours Community Resource Center.

Affordable Housing: Supports affordable rental housing and homeownership opportunities for community residents.

Ministry-wide funds

Caring for Our Own Fund: Provides aid to associates facing financial hardships.

Bon Secours Mercy Health Impact Fund: Impacts the greatest needs ministry-wide. Your gift will be evenly shared among all Bon Secours Mercy Health Foundation markets.

Global Emergency Response Fund: Rooted in the legacy of our Founding Sisters, promotes health and protects the vulnerable globally through emergency response and community partnerships.

FAQs

How does my gift impact my community?

Your donations empower the Foundation to support projects and initiatives for our communities, especially aiding our most vulnerable patients. Funds stay local to address pressing needs.

How much should I give?

Please consider a gift at a level that is comfortable and meaningful to you.

What if I donated earlier this year?

If you made a new gift(s) this year, your participation is counted during this campaign. You may receive incentives based on your giving level.

What if I have an existing ongoing recurring gift?

If your gift from a previous campaign is recurring, there's no need to renew for the 2027 pay cycle. If you are interested in modifying your donation, any changes submitted will replace your current gift.

When are payroll deductions taken?

- One time and PTO - November 2026
- Per Pay Period (Power Hour, Half Hour Hero and Lead for Good included) - Starting January 2027, continuing each 2027 pay period.

Can I donate the value of Paid Time Off (PTO)?

Non-exempt (hourly) associates may donate PTO during the campaign. Exempt (salaried) associates are not eligible to donate PTO due to IRS regulations.

Scan to make your gift today!



Thank you for giving for good!

BON SECOURS MERCY HEALTH
Foundation

GIVE FOR
GOOD

The Power of Us
Associate Giving Campaign

If no envelope is provided, mail the completed form to:

Bon Secours Community Works Foundation

1900-Baltimore, LBX 63266

P.O. Box 5776

Cincinnati, OH 45273-9942

Questions?

Email giveforgood@bsmhealth.org

GIVE FOR
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The Power of Us
Associate Giving Campaign

SEPTEMBER 2026



As we prepare for the 2026 Give for Good Campaign, I am inspired by the blessings of your generosity, which strengthens our ministry and brings healing to those we serve. **Give for Good kicks off on August 26** with our day of giving, THE BIG GIVE. You can help bridge critical gaps for those most in need by directing your gift to the causes that matter most to you, Giving locally addresses community needs right here where we work and live in Baltimore. You can also choose a ministry-wide fund, such as Caring for Our Own, to uplift associates facing hardships. Whether you're renewing your previous gift or making a new one, your contribution transforms the lives of others.

Visit BSMHgiveforgood.com to give, explore impact stories or contact giveforgood@bsmhealth.org with questions.

Together, let's Give for Good.

George Kleb, President
Bon Secours Community Works Foundation

GIVE FOR GOOD

The Power of Us

Ways to make good happen

- Payroll deductions
- One time gift: credit card, cash or check
- Recurring gift that continues as long as you desire
- Donate paid time off (non-exempt associates)

Current recurring donors

- If your gift from a previous campaign is recurring, there's no need to renew for the 2027 pay cycle. If you are interested in modifying your donation, any changes submitted will replace your current gift.
- You will be eligible for your gift's corresponding 2026 Give for Good incentives.
- Curious if your previous gift was recurring? Email giveforgood@bsmhealth.org to inquire.

Give online at bsmhgiveforgood.com



Giving levels and rewards

Power Hour

- One hour of base-rate pay each pay period in 2027 (example below based on \$15 hourly pay rate)
- 1,200 Called to Shine points



Half Hour Hero

- Half hour of base-rate pay each pay period in 2027 (example below based on \$15 hourly pay rate)
- 600 Called to Shine points



Lead for Good

- \$1,001 per year; only \$38.50 per 2027 pay period
- 1,000 Called to Shine points

THE BIG GIVE donors

- Donors who give on or before 8/26/2026 as **Power Hour, Lead for Good or Half Hour Hero** will be eligible for a free short sleeve shirt
- New donors who set up their gift as recurring on or before 8/26/2026 will receive 500 Called to Shine points

All recurring donors

- A recurring gift with no end date
- 100 Called to Shine points

All donors

- 75 Be Well Points will be awarded

Yes! I want to Give for Good!

Complete an online giving form at bsmhgiveforgood.com or return this form to the Foundation.

Choose a giving level or fill in another amount.*

Payroll deduction

- Power Hour** (1 hour per pay starting in 2027*)
Please estimate your hourly pay rate: \$_____
- Half Hour Hero** (1/2 hour per pay starting in 2027*)
Please estimate your hourly pay rate: \$_____
- Lead for Good** = \$1,001 (\$38.50 per pay starting in 2027*)
- \$_____ one-time payroll deduction (Taken **Nov. 2026**)
- \$_____ per pay period (starting in 2027*)

*Your pay period gift will be recurring, meaning it will continue each year, unless you decide to stop or change the amount of your gift. You may opt out of recurring giving below.

- I prefer to opt out of recurring giving; my per pay period gift will stop after 12/31/2027.**

One-time cash gift

- \$_____ cash/check enclosed (payable to Bon Secours Mercy Health Foundation)

Credit card gift

- \$_____ one-time credit card gift
- VISA MasterCard AmEx Discover
- Name on Credit Card _____
- Card # _____ Exp. Date _____
- If you wish to make a monthly credit card gift, please visit bsmhgiveforgood.com.

PTO donation** (for non-exempt, hourly, associates)

_____ # PTO hours (8 hours minimum donation)

**PTO donations: I understand the final value of PTO I donate will be reduced by 10% per tax laws and Bon Secours Mercy Health policy, and the remainder will be reported as taxable compensation to which applicable taxes will be applied. The after-tax amount will be the value of my donation and can be reported on my personal tax return as a charitable contribution consistent with IRS guidelines. Deduction will take place in Nov. 2026.

My information

Name _____

Associate ID (required) _____

Work email (required) _____

Address _____

City / State / ZIP _____

Mobile phone number _____

Direct my gift to:

(total of all selections must equal 100%)

- Greatest Need** _____ %
- Urban Farm & Food Access** _____ %
- Returning Citizens** _____ %
- After School Programming** _____ %
- Affordable Housing** _____ %
- Other (if applicable)** _____ %

_____ Fund name

Ministry-wide funds:

- Caring for Our Own Fund** _____ %
- Bon Secours Mercy Health Impact Fund** _____ %
- Global Emergency Response Fund** _____ %