

# Fund descriptions

**Mobile Mammography Van:** Provides funding for the new Mobile Mammography van. The Mobile Mammography van will make annual screenings easily accessible for women without leaving their office, neighborhood or community.

**Harbour View Medical Center Expansion:** Provides funding for the expansion of the Harbour View Campus including construction of the new Harbour Medical Center.

**Mary Immaculate Hospital Greatest Needs:** Provide funding for facility enhancement, equipment purchases, technology acquisition, program support and other needs as they arise at Mary Immaculate Hospital.

**Maryview Medical Center Greatest Needs:** Provide funding for facility enhancement, equipment purchases, technology acquisition, program support and other needs as they arise at Maryview Medical Center.

**Hampton Roads Greatest Needs:** Provide funding for facility enhancement, equipment purchases, technology acquisition, program support and other needs as they arise in the Hampton Roads market.

**Southampton Medical Center Greatest Needs:** Provide funding for facility enhancement, equipment purchases, technology acquisition, program support and other needs as they arise at Southampton Medical Center.

**Hampton Roads Staff Education:** Provide funding for continuing education, specialty certifications and training equipment in the Hampton Roads market.

**Hampton Roads Community Health Programs:** Provide funding to support community health programs throughout Hampton Roads such as the Bon Secours Community Health Hub at Cradock, the Healthy Food Pantry, the Care-A-Van and other outreach programs.

## Ministry-wide funds

**Caring for Our Own Fund:** Provides aid to associates facing financial hardships.

**Bon Secours Mercy Health Impact Fund:** Impact greatest needs ministry-wide. Your gift will be evenly shared among all Bon Secours Mercy Health Foundation markets.

# FAQs

## How does my gift impact my community?

Your donations empower the Foundation to support projects and initiatives for our communities, especially aiding our most vulnerable patients. Funds stay local to address pressing needs.

## How much should I give?

Please consider a gift at a level that is comfortable and meaningful to you.

## What if I donated earlier this year?

If you made a new gift(s) in 2025, your participation is counted toward the Give for Good Campaign, and you may receive Called to Shine points based on your giving. However, consider pledging your 2026 support during this year's campaign.

## What if I have an existing ongoing recurring gift?

If your gift from a previous campaign is recurring, there's no need to renew for the 2026 pay cycle. If you are interested in modifying your donation, any changes submitted will replace your current gift.

## When are payroll deductions taken?

- One time and PTO – November 2025
- Per Pay Period (Power Hour, Half Hour Hero and Lead for Good included) – Starting January 2026, continuing each 2026 pay period.

## Can I donate the value of Paid Time Off (PTO)?

Non-exempt (hourly paid) associates may donate PTO. Exempt (salaried) associates are not eligible to donate PTO due to IRS guidelines.

Scan to make your gift today!



Thank you for giving for good!

BON SECOURS MERCY HEALTH Foundation

GIVEFORGOOD

The Power of Us Associate Giving Campaign

If no envelope provided, mail completed form to:  
**Bon Secours Hampton Roads Foundation**  
1400-Hampton Roads, LBX 632660  
P.O. Box 5776  
Cincinnati, OH 45273-9942

### Questions?

Call 757-889-5900  
or email [giveforgood@bsmhealth.org](mailto:giveforgood@bsmhealth.org)

GIVEFORGOOD

The Power of Us Associate Giving Campaign

SEPTEMBER 2025



### Dear Associate,

As we prepare for the 2025 Give for Good Campaign, I am inspired by the blessings of your generosity, which strengthens our ministry and brings healing to those we serve.

Save the date for our day of giving, **THE BIG GIVE**, on **August 27**, as we kick off Give for Good 2025.

By directing your gift to the causes that matter most to you, you bridge health care gaps for those most in need.

Giving locally addresses patient care and community needs right here where we work and live in Hampton Roads. Or choose a ministry-wide fund, such as Caring for Our Own, to uplift associates facing hardships.

Whether you're renewing your previous gift or making a new one, your contribution transforms the lives of others.

Visit **BSMHgiveforgood.com** to act now and read stories of how you make change with your generosity.

For questions, connect with [giveforgood@bsmhealth.org](mailto:giveforgood@bsmhealth.org).

**Together, let's Give for Good.**

Carrie F. Miller

Carrie F. Miller, President  
Bon Secours Hampton Roads Foundation

# GIVE FOR GOOD

## The Power of Us

### Ways to make good happen

- Payroll deductions
- One time gift: credit card, cash or check
- Recurring gift that continues as long as you desire
- Donate paid time off (non-exempt associates)

### Current recurring donors

- If your gift from a previous campaign is recurring, there's no need to renew for the 2026 pay cycle. If you are interested in modifying your donation, any changes submitted will replace your current gift.
- You will be eligible for your gift's corresponding 2025 Give for Good incentives.
- Curious if your previous gift was recurring? Email [giveforgood@bsmhealth.org](mailto:giveforgood@bsmhealth.org) to inquire.

Give online at [bsmhgiveforgood.com](https://bsmhgiveforgood.com)



### Giving levels and rewards

#### Power Hour

- One hour of base-rate pay each pay period in 2026 (example below based on \$15 hourly pay rate)
- 1,200 Called to Shine points

\$15  
1 hour

x

26  
pays

=

\$390  
total gift

#### Half Hour Hero

- Half hour of base-rate pay each pay period in 2026 (example below based on \$15 hourly pay rate)
- 600 Called to Shine points

\$7.50  
0.5 hour

x

26  
pays

=

\$196  
total gift

#### Lead for Good

- \$1,001 per year; only \$38.50 per 2026 pay period
- 1,000 Called to Shine points

### THE BIG GIVE donors

- Donors who give on or before 8/27/2025 as **Power Hour, Lead for Good or Half Hour Hero** will be eligible for a free long sleeve shirt
- New donors who set up their gift as recurring on or before 8/27/2025 will receive 500 Called to Shine points

### All recurring donors

- A recurring gift with no end date
- 100 Called to Shine points

### All donors

- 75 Be Well Points will be awarded

### Yes! I want to Give for Good!

Complete an online giving form at [bsmhgiveforgood.com](https://bsmhgiveforgood.com) or return this form to the Foundation.

#### Choose a giving level or fill in another amount.\*

##### Payroll deduction

- ☐ **Power Hour** (1 hour per pay starting in **2026\***)  
Please estimate your hourly pay rate: \$\_\_\_\_\_
- ☐ **Half Hour Hero** (1/2 hour per pay starting in **2026\***)  
Please estimate your hourly pay rate: \$\_\_\_\_\_
- ☐ **Lead for Good** = \$1,001 (\$38.50 per pay starting in **2026\***)
- ☐ \$\_\_\_\_\_ one-time payroll deduction (Taken **Nov. 2025**)
- ☐ \$\_\_\_\_\_ per pay period (starting in **2026\***)

\*Your pay period gift will be recurring, meaning it will continue each year, unless you decide to stop or change the amount of your gift. You may opt out of recurring giving below.

☐ **I prefer to opt out of recurring giving; my per pay period gift will stop after 12/31/2026.**

##### One-time cash gift

- ☐ \$\_\_\_\_\_ cash/check enclosed  
(payable to Bon Secours Mercy Health Foundation)

##### Credit card gift

- ☐ \$\_\_\_\_\_ one-time credit card gift
- ☐ VISA   ☐ MasterCard   ☐ AmEx   ☐ Discover
- Name on Credit Card \_\_\_\_\_
- Card # \_\_\_\_\_ Exp. Date \_\_\_\_\_
- If you wish to make a monthly credit card gift, please visit [bsmhgiveforgood.com](https://bsmhgiveforgood.com).

##### PTO donation\*\* (for non-exempt, hourly, associates)

\_\_\_\_\_ # PTO hours (8 hours minimum donation)

**\*\*PTO donations:** I understand the final value of PTO I donate will be reduced by 10% per tax laws and Bon Secours Mercy Health policy, and the remainder will be reported as taxable compensation to which applicable taxes will be applied. The after-tax amount will be the value of my donation and can be reported on my personal tax return as a charitable contribution consistent with IRS guidelines. Deduction will take place in Nov. 2025

#### My information

Name \_\_\_\_\_

Associate ID (required) \_\_\_\_\_

Work email (required) \_\_\_\_\_

Address \_\_\_\_\_

City / State / ZIP \_\_\_\_\_

Mobile phone number \_\_\_\_\_

### Direct my gift to:

(total of all selections must equal 100%)

- ☐ **Mobile Mammography Van** \_\_\_\_\_ %
- ☐ **Harbour View Medical Center Expansion** \_\_\_\_\_ %
- ☐ **Mary Immaculate Hospital Greatest Needs** \_\_\_\_\_ %
- ☐ **Maryview Medical Center Greatest Needs** \_\_\_\_\_ %
- ☐ **Hampton Roads Greatest Needs** \_\_\_\_\_ %
- ☐ **Southampton Medical Center Greatest Needs** \_\_\_\_\_ %
- ☐ **Hampton Roads Staff Education** \_\_\_\_\_ %
- ☐ **Hampton Roads Community Health Programs** \_\_\_\_\_ %
- ☐ **Other (if applicable)** \_\_\_\_\_ %

\_\_\_\_\_ Fund name

### Ministry-wide funds:

- ☐ **Caring for Our Own Fund** \_\_\_\_\_ %
- ☐ **Bon Secours Mercy Health Impact Fund** \_\_\_\_\_ %

[bsmhgiveforgood.com](https://bsmhgiveforgood.com)

1400-AP Give for Good - 2025