

## Fund descriptions

**Greatest Need:** Provides the most flexibility to meet the greatest needs in our community.

**Youth & Family Services:** Offers Early Head Start childhood development; provides summer job development and after school activities for neighborhood youth; provides services and enrichment activities to students and families in neighborhood elementary schools.

**Economic Development:** Provides career training in a variety of fields, along with counseling, placement and financial education; provides training, support and wrap-around services to persons returning from incarceration; maintains and improves urban farm sites and distributes fresh food and vegetables to families in need.

**Sister Theophane Fund:** Helps ease dire financial hardships of our neighbors.

**Affordable Housing & Community Development:** Supports affordable housing developments and neighborhood revitalization projects; improves and maintains neighborhood green spaces and parks.

## Ministry-wide funds

**Caring for Our Own Fund:** Provides aid to associates facing financial hardships.

**Bon Secours Mercy Health Impact Fund:** Impact greatest needs ministry-wide. Your gift will be evenly shared among all Bon Secours Mercy Health Foundation markets.

## FAQs

### How does my gift impact my community?

Your donations empower the Foundation to support projects and initiatives for our communities, especially aiding our most vulnerable neighbors. Funds stay local to address pressing needs.

### How much should I give?

Please consider a gift at a level that is comfortable and meaningful to you.

### What if I donated earlier this year?

If you made a new gift(s) in 2024, your participation is counted toward the Give for Good Campaign, and you may receive Called to Shine points based on your giving. However, consider pledging your 2025 support during this year's campaign.

### What if I have an existing ongoing recurring gift?

If your gift from a previous campaign is recurring, there's no need to renew for the 2025 pay cycle. If you are interested in modifying your donation, any changes submitted will replace your current gift.

### When are payroll deductions taken?

- One time and PTO - November 2024
- Per Pay Period (Power Hour, Half Hour Hero, and Lead for Good included) - Starting January 2025, continuing each 2025 pay period.

### Can I donate the value of Personal Time Off (PTO)?

Non-exempt (hourly paid) associates may donate PTO.

Scan to make your gift today!



Thank you for giving for good!

BON SECOURS MERCY HEALTH Foundation

**GIVE FOR GOOD**

The Power of Us  
*Associate Giving Campaign*

If no envelope provided, mail completed form to:

**Bon Secours Baltimore Foundation**  
1900-Baltimore, LBX 63266  
P.O. Box 5776  
Cincinnati, OH 45273-9942

**Questions?**

Email [giveforgood@bsmhealth.org](mailto:giveforgood@bsmhealth.org)

**GIVE FOR GOOD**

The Power of Us  
*Associate Giving Campaign*

SEPTEMBER 2024



**Dear Associate,**

The good work accomplished throughout the ministry is because of your dedication. Together, let's ensure we continue delivering the highest standard of services and making an impact in the lives of those we serve.

Save the date for our day of giving, THE BIG GIVE, on **August 28th**, where we kick off this year's Give for Good campaign. Your support is crucial in helping us bridge gaps for those most in need.

You have the power to direct your gift to the causes that matter most to you. Whether you're renewing your previous gift or making a new one, your contribution can make a difference in the lives of others.

Act now by visiting [BSMHgiveforgood.com](https://BSMHgiveforgood.com) or referring to our brochure for more information on how to make your gift today.

For questions, please connect with [giveforgood@bsmhealth.org](mailto:giveforgood@bsmhealth.org).

**Together, let's make a lasting impact.**

Thank you,

George Kleb, Executive Director  
Bon Secours Community Works

# GIVE FOR GOOD

## The Power of Us

### Ways to make good happen

- Payroll deductions
- One time gift: credit card, cash or check
- Pledge over 26 pay periods
- Recurring gift that continues as long as you desire
- Donate paid time off (non-exempt associates)

### Current recurring donors

- If your gift from a previous campaign is recurring, there's no need to renew for the 2025 pay cycle. If you are interested in modifying your donation, any changes submitted will replace your current gift.
- You will be eligible for your gift's corresponding 2024 Give for Good incentives.
- Curious if your previous gift was recurring? Email [giveforgood@bsmhealth.org](mailto:giveforgood@bsmhealth.org) to inquire.

Give online at [bsmhgiveforgood.com](https://bsmhgiveforgood.com)



### Giving options and rewards

#### Power Hour

- One hour of pay per pay period at base rate
- 1,200 Called to Shine points



#### Lead for Good

- \$1,001 per year; only \$38.50 per pay period
- 1,000 Called to Shine points

#### Half Hour Hero

- Half hour of pay per pay period at base rate
- 600 Called to Shine points

### THE BIG GIVE donors

- Donors who give on or before 8/28/2024 as **Power Hour, Lead for Good or Half Hour Hero** will be eligible for a free long sleeve shirt
- New donors who set up their gift as recurring on or before 8/28/2024 will receive 500 Called to Shine points

### All recurring donors

- A gift set to recurring with no end date
- 100 Called to Shine points

### All donors

- 75 Be Well Points will be awarded

### Yes! I want to Give for Good!

Complete an online giving form at [bsmhgiveforgood.com](https://bsmhgiveforgood.com) or return this form to the Foundation.

#### Choose a giving level or fill in another amount.\*

##### Payroll deduction

- Power Hour** (1 hour per pay starting in 2025\*)  
Please estimate your hourly pay rate: \$ \_\_\_\_\_
- Half Hour Hero** (1/2 hour per pay starting in 2025\*)  
Please estimate your hourly pay rate: \$ \_\_\_\_\_
- Lead for Good** = \$1,001 (\$38.50 per pay starting in 2025\*)
- \$ \_\_\_\_\_ one-time payroll deduction (Taken **Nov. 2024**)
- \$ \_\_\_\_\_ per pay period (starting in 2025\*)

\*Your pay period gift will be recurring, meaning it will continue each year, unless you decide to stop or change the amount of your gift. You may opt out of recurring giving below.

- I prefer to opt out of recurring giving; my per pay period gift will stop after 12/31/2025.**

##### One-time cash gift

- \$ \_\_\_\_\_ cash/check enclosed  
(payable to Bon Secours Mercy Health Foundation)

##### Credit Card gift

- \$ \_\_\_\_\_ one-time credit card gift
- VISA  MasterCard  AmEx  Discover
- Name on Credit Card \_\_\_\_\_
- Card # \_\_\_\_\_ Exp. Date \_\_\_\_\_
- If you wish to make a monthly credit card gift, please visit [bsmhgiveforgood.com](https://bsmhgiveforgood.com).

##### PTO donation\*\* (for non-exempt, hourly, associates)

\_\_\_\_\_ # PTO hours (8 hours minimum donation)

\*\*PTO donations: I understand the final value of PTO I donate will be reduced by 10% per tax laws and Bon Secours Mercy Health policy, and the remainder will be reported as taxable compensation to which applicable taxes will be applied. The after-tax amount will be the value of my donation and can be reported on my personal tax return as a charitable contribution consistent with IRS guidelines. Deduction will take place in Nov. 2024

##### My information

Name \_\_\_\_\_

Associate ID (required) \_\_\_\_\_

Work email (required) \_\_\_\_\_

Address \_\_\_\_\_

City / State / ZIP \_\_\_\_\_

Mobile phone number \_\_\_\_\_

### Direct my gift to:

(total of all selections must equal 100%)

- Greatest Need** \_\_\_\_\_ %
- Youth & Family Services** \_\_\_\_\_ %
- Economic Development** \_\_\_\_\_ %
- Sister Theophane Fund** \_\_\_\_\_ %
- Affordable Housing & Community Development** \_\_\_\_\_ %
- Other (if applicable)** \_\_\_\_\_ %

### Ministry-wide funds:

- Caring for Our Own Fund** \_\_\_\_\_ %
- Bon Secours Mercy Health Impact Fund** \_\_\_\_\_ %